



# PRESIDENTIAL SEARCH

**Central Oregon Community College (COCC) is seeking its next president to lead the state's oldest two-year college. This energetic, strategic and visionary leader will empower students and engage communities across the beautiful Central Oregon region through high-quality, equitable and accessible lifelong education.**

## WHO WE ARE

COCC is dedicated to supporting students as they pursue university transfer programs or one of our 50 Career and Technical Education programs. We are committed to providing workforce development, customized industry-specific training, and lifelong learning for area residents.

## WHERE WE ARE

COCC proudly provides comprehensive, affordable college services to the residents of our nearly 10,000-square-mile district. A 175-acre main campus in Bend, along with additional campuses in Redmond, Madras and Prineville, provide students access to specialized programs, credit and non-credit classes and student services.



**CENTRAL OREGON**  
community college



# PRESIDENTIAL PROFILE

## Characteristics and Experience

Appointed by the COCC Board of Directors, the ideal candidate will be a student-centered leader and collaborative team-builder who demonstrates integrity and embraces shared governance decision-making while having the courage to make tough decisions when needed.

*They will also have a proven track record of:*

- Working at a multi-campus institution
- Embracing rural education needs and resources
- Working with or for an elected governing board
- Managing large, complex budgets and significant capital investments in a fiscally responsible way
- Implementing new technologies and understanding delivery systems and best practices to provide educational opportunities
- Navigating the political system and legislative process
- Fundraising, particularly with a college foundation
- Successfully managing an accreditation process
- Following and understanding trends in higher education
- Working at an institution with student housing
- Modernizing and streamlining processes
- Making data-driven decisions that include consideration of impacts on students, staff, and the community
- Working collaboratively with association groups and collective bargaining units



## Challenges and Opportunities

- To ensure the College remains a premier community college in the Pacific Northwest
- To revitalize and grow services on branch campuses and in underserved areas to better serve all populations throughout the college's District
- To lead strategic efforts and meet evolving workforce needs in a changing and dynamic region
- To increase funding and diversify revenue streams in preparation for the ongoing shift to outcomes-based funding in Oregon
- To continue to foster and build COCC's relationship with Oregon State University Cascades Campus, K-12 partners, and other regional/state academic institutions

## Minimum Qualifications

- Teaching experience, preferably at a community college
- A successful track record as a senior-level leader, preferably at a community college
- An earned doctorate from a regionally accredited institution is preferred

## How to Apply:

For the complete COCC Presidential Position Profile, including timelines and application process, please contact: Preston Pulliams, Gold Hill Associates  
[preston@goldhillassociates.com](mailto:preston@goldhillassociates.com) | 503-704-3425



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[cocc.edu](http://cocc.edu)  
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COCC is an affirmative action, equal opportunity institution.