Associate Degree Nurse Course Outcome Guide (COG)- NUR 208

Themes, Concepts, Issues	Process Skills	Capstone	Intended Outcomes
Theries, concepts, issues	1 100033 OKIII3	Assessment Task	intelluca outcomes
Themes Nursing Process- group of patients Holism, Lifespan Professionalism/Caring Member of the Nursing Profession Pharmacology Concepts: Major areas of general nursing practice within RN Scope of Practice Manager of care: Legal rights and responsibilities Advanced directives. Client rights. Ethical practice. Informed consent. Prioritization Leadership Delegation/supervision Ada nd resource management Safety and Infection Control: Disaster planning Emergency response plan Reporting of incident/error Basic care and comfort: Alternative and complementary therapies Issues Ethical issues in practice Licensure Conduct derogatory to the standards of nursing: Client safety and integrity Federal and State Statute Communication Clinical competency Impaired function Criminal acts Mandatory reporting	Perform a complete set of nursing skills. (CAT-I.D.2) Provide safe and effective nursing care. (CAT-I.D.3.) Provide holistic, individualized patient care based on the nursing process across the lifespan. (CAT-I.D.1.) Develop an individualized patient teaching plan. (CAT-IV.A.1.) Use critical thinking skills in making clinical decisions. (CAT-I.D.2.) Perform as team leader establishing priorities and delegating components of care appropriately to licensed and unlicensed personnel. (CAT-II.B.3.b. and II.B.2.b.) Maintain accountability and integrity in nursing practice. (CAT-II.B.2.c.) Grow professionally. (CAT-V.S.3.) Communicate effectively. (CAT-III.) Make clinical decisions based on established legal, ethical and professional standards; and evidenced-based practice. (CAT-V.E.5.)	Meet or exceed outcome criteria on the clinical assessment tool (CAT). Meet or exceed outcome criteria for a group oral and visual presentation. Meet or exceed outcome criteria for a writing assignment. Pass theory exams at ≥ 76.55%. Score > 850 on the National standardized exit exam. (HESI-RN 2) Pass the NCLEX-RN*	As Provider of Care: Provide and direct holistic, individualized patient care based on the nursing process in acute, critical, community-based, and long term care settings. As Manager of Care: Coordinate and manage the delivery of care to meet the health care needs for a group of patients. As Communicator: Utilizes therapeutic and professional communication skills to achieve patient outcomes in collaboration with healthcare providers from across the continuum of practice settings. As Teacher: Develop and implement individualized teaching plans for patients, families, caregivers, and members of the health care team. As Member within the Discipline of Nursing: Internalize and model professional behaviors and values of the registered nurse.

Associate Degree Nurse Course Outcome Guide (COG)- NUR 207

<u>Themes</u> Determine	Process Skills	Assessment Task	Intended Outcomes
TICING			intended Odtcomes
Prioritization of care for small group of individuals Holism Professionalism Med-surg, labor/delivery, mental health, critical care, community-based settings Pharmacology Concepts: Major areas of general nursing practice within RN Scope of Practice Management of Care: Collaboration with multidisciplinary team Consultation/Referrals Safety and Infection Control: Home Safety Health Promotion and Maintenance: Family systems Health and wellness Ante/intra/postpartum and newborn care Health promotion and screening programs Respond to	ps of patient's problems. Description of patients in settings. (CAT-I.B.3.) Mean colin settings. (CAT-I.B.3.) Mean colin settings. (CAT-I.B.3.) Mean colin settings roles in med-surg, (NP-based and mental health laternative Clinical sets (ACEs) Mean group a variety of patient care ACEs) Mean colin settings and setting s	eet or exceed outcome criteria for MULATION. eet or exceed outcome criteria on the nical assessment tool (CAT). eet or exceed outcome criteria for the ursing Process Clinical Competency (PCC) eet or exceed outcome criteria for a oup presentation. (Community Health viir) eet or exceed outcome criteria for a criting assignment. ass theory exams at ≥ 76.55%. core >800 on the national standard critic exam (HESI- RN 1)	As Provider of Care: Apply the nursing process to provide and direct holistic, individualized patient care in acute, critical, and community-based care settings. As Manager of Care: Manage the delivery of care to meet the health care needs for 2-3 patients. As Communicator: Utilizes therapeutic and professional communication skills to assist health care providers in achieving patient outcomes in the acute, community-based, Mental Health, maternal child, and critical care settings. As Teacher: Develop and implement teaching interventions for patients, families and caregivers; and teaching plan for community-based population. As Member within the Discipline of Nursing: Internalize professional values and roles of the RN.

Associate Degree Nurse Course Outcome Guide (COG)- NUR 206

	Process Skills	, , ,	
Themes, Concepts, Issues Themes Individualized, holistic care Nursing Process Professionalism/Caring Teaching/learning Med-surg (MS), mental health (MH) critical care	Process Skills Develop an individualized, holistic plan of care. (NPCC) Use analysis skills to determine priority patient problems. (NPCC)	Assessment Task Meet or exceed outcome criteria for Learning Resource Center skills lab competencies. Meet or exceed outcome criteria on the clinical assessment tool (CAT).	Intended Outcomes As Provider of Care: Apply the nursing process to provide holistic, individualized patient care in acute care settings.
Med-surg (MS), mental health (MH) critical care (CC) nursing Needs theories: Maslow, Gordon Pharmacology Concepts: Major areas of general nursing practice within RN Scope of Practice Management of Care: RN Scope of Practice Case management Establishing priority problems Health Promotion and Maintenance: Growth and development Principles of teaching/learning Psychosocial Integrity: Psychopathology- MH Therapeutic communication- MH Chemical dependency Pharmacology and Parenteral Therapies: Medication math competency Parenteral fluids- fluids and electrolytes Reduction of Risk Potential: Potential complications from surgical procedures and health alterations- MS Physiological Adaptation: Illness management MS- endocrine disorders, fluid and electrolytes, acid-base CC- Respiratory, cardiac and kidney failure Pathophysiology- MS	Provide patient care according to the RN Scope of Practice. (CAT- V.E.1.) Provide shift report that promotes continuity of care. (CAT-III.4.a.) Develop skill set at the RN Level. (CAT-I.D.3.) Demonstrate integrity and accountability in the clinical setting. (CAT-V.R.)	clinical assessment tool (CAT). Meet or exceed outcome criteria for the NPCC. **Meet or exceed outcome criteria for a group presentation of clinical conceptbased assignment. Pass theory exams at ≥ 76.55%.	As Manager of Care: Establish priorities for nursing care to meet the individualized needs for 2 patients. As Communicator: Utilize professional communication skills with the health care team to enhance patient care delivery in the acute care and mental health settings. As Teacher: Develop and implement individualized teaching plan for one patient. As Member within the Discipline of Nursing: Incorporate the RN Scope of Practice in the delivery of patient care.
 Medical emergencies Issues Unexpected responses to treatment 			

Practical Nurse Certification Course Outcome Guide (COG)- NUR 108

Themes, Concepts, Issues	Process Skills	Capstone	Intended Outcomes
		Assessment Task	
Themes Nursing Process Holism Caring/Professionalism Healthcare Team	Perform a core set of nursing skills. (CAT-I.D.1.,3.,4.) Provide safe and effective nursing care. (CAT-I.D.1.)	Meet or exceed outcome criteria for skills lab competencies. Meet or exceed outcome criteria on the clinical assessment tool (CAT).	As Provider of Care: Provide patient-centered care based on established standards, and contribute to and participate in nursing care delivery.
Acute Care Nursing, Maternal/child nursing Pharmacology <u>Concepts</u> : Major areas of basic nursing within the PN Scope of Practice <u>Coordinated Care</u> :	Collect data contributing to the plan of care. (CAT- I.B.) Use problem solving skills in making clinical decisions. (CAT- I.B.)	Score \geq 850 on the national standardized exit exam. (HESI-PN 1) Pass theory exams at \geq 76.55%.	As Manager of Care: Set priorities, organize and deliver nursing care to groups of patients.
 Advanced directives Referral process Health Promotion and Maintenance: Expected body image changes Immunizations Psychosocial Integrity: Pediatric abuse/neglect 	Perform as team member under the direction of qualified health professionals. (CAT- II.B.2.a) Establish priorities and delegate components of care appropriately to	Meet or exceed outcome criteria for clinical preparation. Meet or exceed outcome criteria for a nursing concept written and oral presentation.	As Communicator: Communicate effectively, therapeutically, and professionally with a diverse group of individuals. As Teacher:
 Behavioral management End-of-life concepts Mental health concepts Situation role changes Substance-related disorders 	unlicensed assistive personnel. (CAT-II.B.2.) Maintain accountability and integrity in	Meet or exceed outcome criteria for a writing assignment. Meet or exceed outcome criteria for a	Reinforce teaching plans or teach from established standards.
 Chemical dependency Suicide/violence precautions Basic Care and Comfort: Non-pharmacological comfort interventions Palliative/comfort care 	nursing practice. (CAT- V.R.1.) Grow professionally. (CAT- V.S.4.) Communicate effectively. (CAT- III.A.2.b.+c.)	computer-based assignment. Meet or exceed outcome criteria for a patient teaching wellness assignment. Pass the NCLEX-PN*	As Member within the Discipline of Nursing: Provide holistic nursing care bases on ethical/legal principles of healthcare within the scope of practice of the practical nurse
 Rest/sleep Laboratory values Physiological adaptation: Alteration in body systems Basic pathophysiology Medical emergencies 	Make clinical decisions based on established legal, ethical, and professional standards. (CAT- V.E.14.)		
IssuesUnexpected response to therapies			

Practical Degree Nurse Course Outcome Guide (COG)- NUR 107

Themes, Concepts, Issues	Process Skills	Assessment Task	Intended Outcomes
Themes Nursing Process Holism	Determine set of interventions appropriate to meet patient outcomes. (CAT- I.D.15.)	Meet or exceed outcome criteria for skills lab competencies.	As Provider of Care: Apply the assessment and intervention steps of the nursing process in the
Caring/Professionalism Professional Communication/Documentation	Prioritize care for two med-surg patients. (CAT- II.A.1.b.)	Meet or exceed outcome criteria for clinical preparation and reflection.	implementation of care for two patients based on established standards of care.
Healthcare Team Medical-surgical nursing	Utilize therapeutic communication techniques with patients and families.	Meet or exceed outcome criteria on the clinical assessment tool (CAT).	As Manager of Care:
Pharmacology Pain management	(CAT- III.B.) Apply professional communication skills.	Meet or exceed outcome criteria for a group oral and visual presentation. <i>Nursing</i>	Organize and deliver a core set of nursing skills to two patients.
Concepts: Major areas of basic nursing within the PN Scope of Practice Coordinated care:	(CAT- III.A.) Perform core set of nursing skills. (CAT-	Concept Presentation , Wellness Poster and Surgical Procedure Handout	As Communicator: Communicate therapeutically and
 Continuity of care Referral process Health promotion: 	Integrate skills from NUR 106 and NUR 107	Meet or exceed outcome criteria for a writing assignment.	professionally with patients, families and staff.
Ante/intra/postpartum and newborn care Psychosocial Integrity:	in the performance of scenario-based clinical lab activities. (I.D.2.a.)	Meet or exceed outcome criteria for a computer-based assignment.	As Teacher: Reinforce patient teaching from established
End-of-life conceptsBasic care and comfort:		Pass theory exams at ≥ 76.55%.	standards.
 Elimination Mobility/immobility Reduction of Risk Potential: Diagnostic tests Laboratory values 			As Member within the Discipline of Nursing: Provide basic nursing care based on ethical/legal principles.
Physiological Adaptation: Alterations in body systems Basic pathophysiology			
Fluid and electrolyte imbalances Issues			
End-of-life care			

Practical Degree Nurse Course Outcome Guide (COG)- NUR 106

	<u>Degree Nurse Course Ou</u>		
Themes, Concepts, Issues	Process Skills	Assessment Task	Intended Outcomes
Themes Nursing Process Holism Caring/Professionalism Therapeutic Communication Needs theories: e.g. Maslow, Gordon	Contribute to the Nursing Process. (CAT-I.A.1) Perform a core set of nursing skills. (CAT-I.D.15.)	Meet or exceed outcome criteria for skills lab competencies. Meet or exceed outcome criteria for clinical preparation and reflection.	As Provider of Care: Apply assessment step of nursing process and meet basic care needs for one patient.
Fundamental Nursing Pharmacology Concepts: Major areas of basic nursing within the PN Scope of Practice	Collect patient data. (CAT- 1.A.2.) Calculate medication dosages. (LRC and CAT-1.A.1.c)	Meet or exceed outcome criteria on the clinical assessment tool (CAT).	As Manager of Care: Organize and deliver basic nursing care to one patient
Coordinated Care: Advocacy Client rights, Informed consent Confidentiality Ethical practice Legal responsibilities Safety and Infection Control:	Utilize therapeutic techniques to communicate with patients and families. (CAT- III.A.) Deliver organized patient care. (CAT- II.A.1	Meet or exceed outcome criteria for a computer-based assignment. Meet or exceed outcome criteria for a writing assignment.	As Communicator: Communicate therapeutically with individual patients and families
Accident/error prevention Handling hazardous/infectious materials Injury prevention Medical and surgical asepsis Safe use of equipment	4.) Utilize patient care standards in the delivery of care and teaching of patients.	Pass theory exams at \geq 76.55%.	As Teacher: Reinforce medication teaching to all assigned patients from established standards
Health Promotion and Maintenance: Aging process Data collection techniques Developmental stages and transitions Disease prevention Human sexuality Mobility/immobility Pain management Self-care			As Member within the Discipline of Nursing: Identify ethical and legal principles for nursing practice
Psychosocial Integrity: Abuse/neglect- elderly and children Coping mechanisms Cultural awareness Grief and loss Religious or spiritual influences on health			
Stress management Therapeutic communication Therapeutic environment Unexpected body image changes Physiological Adaptation Radiation therapy			
Safe clinical environment			

Level 2 Certified Nursing Assistant: Acute Care- NUR 096 Course Outcome Guide

Themes, Concepts, Issues	Process Skills	Assessment Task	Intended Outcomes
Themes	The Level 2 CNA Acute Care candidate will provide care and assist clients with the following skills and tasks which affect body system functions: Basic skills review Data gathering: Bladder scan CBG testing Newborn hearing screening Pelegated tasks: Tube feedings Topical medications Sequential compression devices CPM machines Coughing and deep breathing Suction Cast removal Traction equipment Oral/Pharynx suction Maintain oxygen therapy Incentive spirometry Communication: Therapeutic, Professional, De-escalation Patient care skills: Patient transfers and lifts Aseptic technique Managing non-acute ostomies Collection of specimens: Urine, Stool Discontinue indwelling urinary catheters Manage drainage devices and closed drainage systems Perform intermittent straight urinary catheterization for chronic conditions	Meet or exceed outcome criteria for Learning Resource Center lab competencies. Meet or exceed outcome criteria for comprehensive skills assessment. Meet or exceed outcome criteria on the clinical assessment tool (CAT). Pass theory exams at ≥ 77%. Pass final exam at ≥ 77%	As Provide of Care: Provide individualized care to promote optimal client independence and support behaviors that promote positive healing. Perform skills and tasks on the direction of the licensed nurse. Demonstrate proficiency in skills and tasks which affect body system functions and are consistent with the standards and authorized duties for the Level 2 Certified Nursing Assistant- Acute Care. As Manager of Care: Assist licensed nursing personnel in the provision of nursing care to groups of clients in the acute care setting. As Communicator: Communicate appropriately with client, client family and friends and co-workers. Report all abnormal findings to the licensed nurse in a timely manner and document finding and care delivered in the medical record. As Teacher: Demonstrate ability to share knowledge and skills with others. As Member within the Discipline of Nursing: Provide care based on ethical/legal principles of healthcare within the authorized duties for level 2 certified nursing assistants for acute care.

Nursing Assistant- NUR 095 Course Outcome Guide

Themes, Concepts, Issues	Process Skills	Assessment Task	Intended Outcomes
Themes Nursing Process Holism Individualized care Team work Patient dignity and respect Concepts Principles of: End of life care RN level assessment Acute pain management Hematology Health Promotion Nursing math skills Issues Adequate pain management Care which does not meet current standards Blood transfusion reactions Patient autonomy in decision-making regarding refusal of care Grieving family members Student feelings of anxiety and vulnerability when watched by others during care delivered in SIM.	Process Skills Course Skills Set: Perform RN-level focused assessments; and neurological system assessments in the clinical setting. Provide a community-based health promotion learning activity. Administer blood and blood products. Participate in SIMULATION.	Assessment Task Meet or exceed performance criteria on the Clinical Assessment Tool related to course skills set. Meet or exceed performance criteria on the SIMULATION participation rubric. Meet or exceed performance criteria on the community-based health education rubric. Pass Medication Math Competency at ≥90%	As Provider of Care: Perform RN assessment skills at the established level of competency while performing direct patient care. Administer IV pain medications for patient utilizing pain management equipment at the established level of competency while performing direct patient care. As Manager of Care: Organize and prioritize nursing interventions as a patient care team to meet individual patient needs. As Communicator: Provide therapeutic communication with patient and significant others while providing care. As Teacher: Instruct patient and significant others regarding therapeutic regimen. As Member: Practice as a member of the healthcare team.

<u>Themes</u>	Manual de la Cara
 Individualized care Perform RN-level focused assessments; and cardiac and respiratory system assessments. Principles of: RN level assessment Fluid resuscitation Central venous access Perform RN-level focused assessments; and cardiac and respiratory system assessments. Meet or exceed or comprehensive sking in the properties of the prope	Perform RN assessment skills at the established level of competency prior to direct patient care.

Themes, Concepts, Issues	Process Skills	Assessment Task	Intended Outcomes
Themes Nursing Process Safe practice Holism Professionalism Team work Communication Concepts Principles of: Gastric decompression Enteral feeding Non-healing wounds Prevention and treatment of pressure ulcers Nursing math skills Issues Patient identification Fluid overload Nosocomial infection	Course Skills Set: Perform Maternal-Child care: Post-partum assessment Post-partum care Newborn assessment Newborn care Insert and/or manage gastric tubes and feedings: Tube feedings and pumps Gastrostomy tubes Jejunostomy tubes Nasogastric tube insertion Nasogastric medications Perform complex wound care management (Wound Care Module III): Open/non-healing surgical wounds Pressure ulcers Provide End of Life Care: Comfort care Oral suctioning Participate in SIMULATION: Care for a surgical patient during the pre- op, recovery, and post-op phases.	Meet or exceed performance criteria on the skills performance checklists for all check-offs. Meet or exceed outcome criteria for the comprehensive check-off. Pass Medication Math Competency Exam at ≥90% Pass online skills exams at ≥ 76.55%.	As Provider of Care: Provide care to maternal-child patients and family that meets current standards. Promote nutrition and GI health of patients via the nasogastric route at the established level of competency prior to direct patient care. Manage complex wounds at the established level of competency prior to direct patient care. As Manager of Care: Organize and perform care as a team member to promote efficiency, safety, and patient comfort. As Communicator: Communicate with all members of the healthcare team to coordinate care and advocate for the patient.

Themes, Concepts, Issues	Process Skills	Assessment Task	Intended Outcomes
Themes Nursing Process Safe practice Holism Professionalism Concepts Principles of: Sterile technique Injections Promoting wound healing Fluid balance and maintenance IV antibiotic therapy Promoting urinary elimination Nursing math skills Issues Patient identification Fluid overload Nosocomial infection	Course Skills Set: Administer injectable and parenteral medications (Medication Module II): IM injections Intradermal injections Mixed insulin IV piggy back medications Administer parenteral fluids (Medication Module II): Site assessment and safety Fluids by gravity and pump Promote urinary elimination: Urinary catheter insertion with sterile gloving review Perform sterile procedure (Wound Module II): Simple dressing and managing surgical drains Elastic bandages	Meet or exceed performance criteria on the skills performance checklists for all check-offs. Meet or exceed outcome criteria for the comprehensive check-off. Pass online skills exams at ≥ 76.55%. Pass Medication Math Competency Exam at ≥90%	As Provider of Care: Administer injectable and parenteral medications following the 6 rights and 3 check rules. Maintain asepsis during sterile procedures at the established level of competency prior to direct patient care. Manage simple wounds at the established level of competency prior to direct patient care. Initiate and manage parenteral fluids at the established level of competency prior to direct patient care. As Manager of Care: Organize and perform steps of skill to promote efficiency, safety, and patient comfort.

Themes, Concepts, Issues	Process Skills	Assessment Task	Intended Outcomes
Themes Nursing Process Safe practice Holism Professionalism Concepts Principles of: Sterile technique Standard precautions Medication administration Wound healing Oxygen therapy Assessment Nursing math skills Issues Unsafe care Professional appearance	Course Skills Set: Assess patient: Respiratory Cardiovascular GI/GU Neurological Focused assessment Administer medications (Medication Module I): Safe medication administration Oral medications Drawing up medications SQ injections- single insulin Non-parenteral medications Manage surgical incisions (Wound Care Module I): Suture-staple removal Sterile gloves Set-up and manage oxygen equipment: Oxygen via NC, simple mask Oxygen tanks Demonstrate competency for Clinical mandatory's: Hemocult testing CBG monitoring	Meet or exceed performance criteria on the skills performance checklists for all check-offs. Pass online skills exams at ≥ 76.55%. Pass Medication Math Competency exam at ≥90%	As Provider of Care: Perform the core set of nursing skills while applying principles of safe patient care at the established level of competency prior to direct patient care. As Manager of Care: Collect patient data in an organized manner using a focused-systematic model.