

2/23/22

TO: Student Fee Committee

FROM: Joshua Motenko, Assistant Director of Club and IM Sports

SUBJECT: Funding request for 2022/2023

On behalf of the hard-working student and professional staff in the COCC Sports and Recreation Department, I would like to thank the Student Fee Committee for their generous support each year. Without their help, the Sports and Recreation Department would not be able to offer the programs that students have come to love at COCC, whether they be competitive teams that play against other schools, or the on-campus events that promote life-skills and core values like fun, friendship, fitness, social responsibility and teamwork. We are truly grateful, and continue to work hard to serve students.

The financial support has been instrumental in providing a wide variety of programming to meet the needs of our diverse student population, and to allow us to continue our motto that "interest should be the only prerequisite for participation." Currently, the COCC Sports and Recreation Department offers co-ed intramural leagues in basketball and volleyball, and intramural events for indoor soccer, table tennis tournaments, dodgeball, students vs. staff dodgeball and volleyball, running club, and our traditional year-round running races – all of which are extremely popular. In 2021 we have also added the Golf Tournaments at Rivers' Edge and Meadow Lakes Golf Courses, the Ski and Ride Club for events at Hoodoo Resort for skiers and snowboarders, a dodgeball league in partnership with BendDodgeball.com, the climbing club, and kickball events. We are currently working on adding Ultimate Frisbee and bringing back Flag Football for Spring 2022.

Funding also supports the competitive club sport teams in baseball, rugby, and soccer, as well as individual sport athletes to travel to compete in pole-vaulting and mountain bike racing events. Club Sports allow more serious student-athletes the ability to continue their sport careers at the college level.

The Student Fee Committee's support allows Mazama Gymnasium, Field, Tennis Courts, Track, Bobcat Trail, Climbing Wall, Fitness Centers and Weight Rooms - and free use of various sports equipment - to be available 7 days a week including mornings and evenings for Open Play programming, where students can train or practice on their own, and create pick-up games with friends. Lastly, the Student Fee Committee's support allows the Sports and Recreation Department to continue to provide services to students that are not available on campus. Through partnerships with local agencies, free user passes are provided for the Juniper Swim and Fitness Center, Larkspur Community Center, The Pavilion ice skating facility, and Lava Lanes Bowling Alley, and these are hot items for students.

Although enrollment numbers and projected budget have decreased in recent years, and despite the Pandemic, the number of participants taking advantage of the college's sports and recreation options appears to remain steady - and the department provides a unique recruiting pitch to future students. **The Sports and Recreation Department would like to seek a funding increase of \$8,400 for the next fiscal year based on increases to head and assistant coach wages for our Club Sport teams. funding in the amount of \$28,000 for the 2022/2023 fiscal year.**

We are underpaying our coaches at a significant level and this has contributed to why we were unable to hire a Head Baseball Coach and Volleyball Organizer in 2021 (zero qualified candidates for Baseball, and zero candidates overall for volleyball). Bend La-Pine School district is paying more for assistant coaches than we are for Head Coaches, so no local high school coaches are interested in our college coaching jobs. This is undervaluing the market rate for our employees and I'd like to make changes so that we are able to have good local coaches at COCC instead of at local high schools. Here are the numbers to back that up:

Bend La-Pine District pays their **Head Coaches \$4,994 - \$7,369** based on number of years of experience (see attached stipend schedule and collective bargaining assignments). **Assistant Coaches make \$3,312 – \$5,791**. We don't increase our irregular wage stipends based on years of experience, and it is assumed we would hire someone with previous experience as a head coach. Redmond HS and Ridgeview pay even more than Bend-La Pine District.

Coach Stipend Increase Proposal

	<u>Feb-22</u>	<u>Current</u>	<u>Proposed</u>	<u>Increase</u>
Rugby Head Coach		\$6,000	\$7,000	1,000
Rugby Assistant Coach		\$1,500	\$2,000	500
Soccer Head Coach		\$4,300	\$6,000	1,700
Soccer Assistant Coach		\$1,200	\$2,000	800
Baseball Head Coach		\$3,300	\$6,000	2,700
Baseball Assistant Coach		\$1,500	\$2,000	500
Volleyball Organizer		\$3,800	\$4,000	200
Track & Field Head Coach		\$3,000	\$4,000	1,000
Total		\$24,600	\$33,000	8,400

***Some wages are paid from the general fund, and some from student fees, which is why the current paid total doesn't equal student fee total.*

Thank you for supporting COCC student opportunities in Sports and Recreation. Go Bobcats!

Joshua Motenko
Assistant Director of Club and IM Sports

Bend-La Pine Schools
Extra Duty Stipend Schedule
2020-21

2019-20 Schedule with 3.0% COLA

This schedule uses the 2019-20 schedule with a 3% COLA applied as of 6/30/20 for the baseline

Scale	0	1	2	3	4	5	6	7	8	9	10
AA	\$4,994	\$5,212	\$5,472	\$5,708	\$5,945	\$6,181	\$6,419	\$6,656	\$6,899	\$7,131	\$7,369
A	\$4,464	\$4,674	\$4,887	\$5,094	\$5,309	\$5,522	\$5,732	\$5,944	\$6,160	\$6,371	\$6,581
B	\$3,926	\$4,114	\$4,299	\$4,485	\$4,673	\$4,855	\$5,042	\$5,232	\$5,419	\$5,607	\$5,791
C	\$3,212	\$3,364	\$3,516	\$3,668	\$3,823	\$3,977	\$4,127	\$4,281	\$4,435	\$4,588	\$4,739
D	\$2,497	\$2,615	\$2,736	\$2,857	\$2,972	\$3,092	\$3,212	\$3,331	\$3,444	\$3,569	\$3,685
E	\$2,141	\$2,246	\$2,353	\$2,449	\$2,553	\$2,655	\$2,757	\$2,863	\$2,966	\$3,069	\$3,172
F	\$1,251	\$1,310	\$1,369	\$1,427	\$1,489	\$1,550	\$1,605	\$1,663	\$1,725	\$1,782	\$1,843

EXTRA DUTY PLACEMENT

The following positions are recommended for placement on the extra duty schedule based on the standard assessment process:

RANGE	HIGH SCHOOL	MIDDLE SCHOOL	ELEMENTARY
AA 14%	Athletic Director (AD receives 2X the AA rate) Activities Director (+ 1 Block Release) Head Football Head Basketball		
A 12.5%	Head Baseball Head Softball Head Track Head Volleyball Head Wrestling Head Soccer Head JV Basketball ROTC FFA Advisor Choir Director Drama Director Band Director Orchestra Director	Athletic Director	
B 11%	Head Tennis Head Swim Head Cross Country Assistant Football Head Skiing 9th Gr. Basketball Rally Advisor Speech Team Advisor Yearbook Advisor News Staff Advisor	Activities Dir.	
C 9%	Head Diving Head Golf Assist. Volleyball Assist. Track Assist. Wrestling Assist. Baseball Assist. Softball Assist. Tennis Assist. Soccer Assist. X-Country Assist. Skiing Assist. Swim Auditorium Mgr. Ticket Mgr. Chinese Exchange Coord. Head Robotics Culinary ROTC Assistant	Choir Director Orchestra Director Band Director	

	Assist. Speech Team Adv. FBLA or DECA Advisor Rally Advisor	
D 7%	Dance Team Dir. Concession Mgr. Intramrl. Supervisor Musical Director After School Supervisor Assist. Robotics Unified Sports Advisor JV Rally	After School Supervisor Head Basketball Head Football Head Track Head Wrestling Head Volleyball Intramrl. Supervisor
E 6%	Detention Supervsr.	Assist. Football Assist. Track Assist. Basketball Assist. Wrestling Assist. Volleyball Detention Supervsr. Yearbook Advisor Drama Director Robotics WEB Coordinator News Staff Advisor

1. For year-long extra duty positions, each person will have his/her extra duty assignment pay prorated equally over twelve months. For seasonal extra duty positions, each person will have his/her extra duty assignment pay prorated over the pay periods when the work is actually performed. If such person resigns or is not able to fill the extra duty assignment, the money already paid will be deducted from salary and no extra duty pay will be paid for the balance of the twelve months.
2. If additional extra duty positions or responsibilities are added, the additions will be made with a mutual agreement between the District and the Association.
3. Credit toward years of experience acquired in another district in the same extra duty assignment will be recognized by the District in salary placement.
4. The pay rate for curriculum and grant work and other specific assignments agreed upon by BEA and the District which are not otherwise defined in the contract shall be \$30.29 for the 2019-20 school year and \$31.20 for the 2020-21 school year.
5. If the District holds Saturday School, members assigned to supervise shall be paid at their per diem rate.
6. A member may not be granted more than three (3) extra duty assignments.
7. The percentages in Appendix B have not applied since the 2008 extra duty schedule.