



Recommendation Signatures Form

Date of College Affairs meeting initial presentation: 04/05/2019

Presenter(s): Diana Glenn

Title of Proposal: Add Affordable Care Act policy (ACA) G32-16.4 in GPM

Check the following: First Reading Second Reading

College Affairs Recommendation (Check all that apply)

Approve the proposal as submitted

Approve an amended proposal

Vote against the proposal

Postpone reading and/or motion until: _____

Create a task force to broaden the discussion

Refer the issue elsewhere (e.g. faculty or administrator consultant, another committee) for broader review and consideration.

GPM changes submitted to College Affairs Committee support specialist

Submission Date: 5/3/19


Chair of College Affairs

Action taken by College President: Approved Denied Tabled

5/15/19 
Date College President



Presentation/Proposal From
Affordable Care Act

Name: Diana Glenn

Date: 3/27/19

Department: Human Resources

Contact Information: Diana Glenn

- ❖ Complete Items 1–8 to the best of your ability (see Instructions form for reference).
- ❖ If an item listed is not relevant to your specific presentation to College Affairs, please mark it *N/A*.
- ❖ E-mail the completed checklist to the College Affairs committee support specialist by the specified deadline.

1. PRESENTATION/PROPOSAL ABSTRACT (150–250 words)

Law requires COCC to include a statement the College is compliant with the Affordable Care Act. I propose adding the following:

G-32-16.4 Affordable Care Act (ACT)

It is the policy of the College to offer insurance to any new, or rehired employee who may meet the Affordable Care Act requirements.

2. TYPE OF PRESENTATION/PROPOSAL

- Information Item (requires approval of CA Chair)
- Action Item
- Information and committee feedback

Procedure—*revision* (Attach current procedure with proposed changes highlighted using track changes.)

Procedure—*new* (Attach proposed procedure separately.)

Identify suggested location in *General Procedures Manual*: _____

Policy—*revision* (Attach current policy with proposed changes illustrated with track changes)

X Policy—*new* (Attach proposed policy separately.)

Identify suggested location in *General Policy Manual*: G-32-16.4

Other: _____

BUDGET IMPACT

College will be responsible for College paid benefits for eligible employees.

INSTRUCTIONAL REQUIREMENTS/IMPACTS

None

5. OPERATIONAL IMPACT

Tracking requirements are currently in place.

STUDENT IMPACT

None

ANTICIPATED IMPLEMENTATION TIMELINE

Effective now.

MOTION TO BE RECOMMENDED

Motion to approve adding G-32-16.4 Affordable Care Act to the GPM.