



Date: December 11, 2020

10:00 – 11:00am

Location: Zoom call

Attending	Absent	Guest
Stephanie Andre', Chair		Sofia Stranieri
President Laurie Chesley		Carol Higginbotham
Justin Koon		Laura Boehme
Caren Graham		
Wendy Earthsong		
Amy Harper		
Lori Benefiel		
Tracy Panter-Arndt		
Alan Unger – COCC Board		
	Spencer Hill	
Erica Waldbillig		

Meeting called to order at 10:03am.

Old Business

A. Minutes from October 2, 2020 – Stephanie Andre'.

Motion to approve minutes.

Motion made by Justin Koon, seconded by Tracy Panter-Arndt

Motion passed unanimously by all members present.

New Business

A. Proposal to revise COCC's lactation policy (GPM Section G-4-1), 1<sup>st</sup> reading, Carol Higginbotham and Laura Boehme

- The current COCC lactation policy is not in alignment with the regulatory law.
- Some of the current language implied the need for written permission or approval.
- The policy and current practices were not aligned and needed to be updated.
- The question of how many lactation stations we currently have and Laura answered that there were 6. All the remote spots don't currently have a designated spot.



- Stephanie asked for clarification on the unpaid rest breaks and could it say “rest breaks for expressing milk will count as paid work time”? Laura to answer that this was the exact language on BOLI web site.
- Alan Unger, asked if students have the same policy. They can use the same spaces but different policy.
- Close walking distance is not spelled out in the policy but we would want to be as accommodating as possible to find something for everyone.

Motion to approve 1<sup>st</sup> reading of revise lactation policy.

Motion made by Justin Koon, seconded by Caren Graham

- Motion passed unanimously by all members present.

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Motion to adjourn this meeting made by Justin Koon, motion carried.

Meeting adjourned 10:20am.

NEXT MEETING: January 8, 2021, Zoom, 10am – 11am

Meeting Recording:

<https://cocc.zoom.us/rec/share/qQmJ4v9U9fJbxoZGFAXKUoZFFtvoEHTImjDPeNiLYEMfDjMDVOdBh5rwchWamx1D.b530DFKDMnzRXXB5>