

Policy:

G-32-19.2 Emeritus Status (for Faculty and Administrators)

To be eligible for emeritus status, retiring individuals must have had faculty or administrative status at Central Oregon Community College for 15 or more years, with faculty members retiring at the rank of associate or full professor.

~~G-32-19.2.1 Criteria for Eligibility of Emeritus Status – Faculty~~

~~Faculty members retiring from Central Oregon Community College at the rank of associate or full professor, and recommended by the Promotions Committee.~~

Procedure:

HR-13-1 Faculty~~(1)~~

By March 1 of each year, retiring faculty who request, or are nominated for, emeritus status will be considered by the Promotions Committee. The Promotions Committee will make certain that considered faculty members meet the technical requirements in ~~HR 11-3-1~~G-32-19.2; if so, the Promotions Committee will consider ~~each~~the request. If the committee judges that a continued association with a faculty member is in the best interest of the College, it shall recommend emeritus status and communicate that recommendation to the ~~Vice-President for Instruction.~~ The ~~Promotions Committee~~President shall notify individuals, in writing, of ~~the Committee's recommendations~~his/her decision.

HR-13-2 Administrators

By March 1 of each year, retiring administrators who request, or are nominated for, emeritus status and who meet the requirements of ~~HR 11-3-1~~G-32-19.2, will be considered by an ad hoc committee appointed by the President. The committee will consist of a Vice President or Dean, two administrators and a faculty member. If the committee judges that a continued association with an administrator is in the best interest of the College, it shall recommend emeritus status and communicate that recommendation to the President. The ~~Committee~~President shall notify individuals, in writing, of ~~the Committee's recommendations~~his/her decision.