



Presentation/Proposal From
Affordable Care Act

Name: Diana Glenn

Date: 3/27/19

Department: Human Resources

Contact Information: Diana Glenn

- ❖ Complete Items 1–8 to the best of your ability (see Instructions form for reference).
- ❖ If an item listed is not relevant to your specific presentation to College Affairs, please mark it *N/A*.
- ❖ E-mail the completed checklist to the College Affairs committee support specialist by the specified deadline.

1. PRESENTATION/PROPOSAL ABSTRACT (150–250 words)

Law requires COCC to include a statement the College is compliant with the Affordable Care Act. I propose adding the following:

G-32-16.4 Affordable Care Act (ACT)

It is the policy of the College to offer insurance to any new, or rehired employee who may meet the Affordable Care Act requirements.

2. TYPE OF PRESENTATION/PROPOSAL

- Information Item (requires approval of CA Chair)
- Action Item
- Information and committee feedback

- Procedure—*revision* (Attach current procedure with proposed changes highlighted using track changes.)
- Procedure—*new* (Attach proposed procedure separately.)
 - Identify suggested location in *General Procedures Manual*: _____
- Policy—*revision* (Attach current policy with proposed changes illustrated with track changes)
- X Policy—*new* (Attach proposed policy separately.)
 - Identify suggested location in *General Policy Manual*: G-32-16.4
 - Other: _____

BUDGET IMPACT

College will be responsible for College paid benefits for eligible employees.

INSTRUCTIONAL REQUIREMENTS/IMPACTS

None

5. OPERATIONAL IMPACT

Tracking requirements are currently in place.

STUDENT IMPACT

None

ANTICIPATED IMPLEMENTATION TIMELINE

Effective now.

MOTION TO BE RECOMMENDED

Motion to approve adding G-32-16.4 Affordable Care Act to the GPM.