

Suggested Rubric for Evaluating Program Assessment Plans

Program:	Process Score:
Evaluator(s):Marginal Marginal Margina Marginal Marginal Margina Margina Margina Margina Margina Margina Margina Margina	Matrix Score:

Assessment Planning Process

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 No evidence that a plan exists 	 Missing most components OR All components present but most need improvement 	 Missing some components OR All components present but some need improvement OR Not up-to-date 	 Plan is clear, includes all required components, and is up-to-date 	Dies indicate and in the data
No evidence that full cycle of assessment will occur	• Evidence of implementation exists but no clear timetable	 Timetable is unrealistic given staff and time constraints OR Timetable is not aggressive enough 	• Full cycle can be completed within 3-5 years	Timetable is size and foreible

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Assessment Matrix

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 No evidence of SLOs 	 Inappropriate # of SLOs OR <50% reflect program mission and goals OR <50% are discipline-specific OR <50% clearly and concisely describe what students will know and be able to do 	 Inappropriate # of SLOs AND <80% reflect program mission and goals OR <80% are discipline-specific OR <80% clearly and concisely describe what students will know and be able to do 	 3-5 SLOs All reflect program mission and goals All are discipline-specific All clearly and concisely describe what students will know and be able to do 	Student Learning Outcomes (SLO)
 No evidence of measures 	 <50% are specific & appropriate for the SLO OR <no direct="" evidence="" li="" or<="" use=""> <50% identify external validation For course work, <50% have identified >2 faculty who are not the instructor OR <50% include % students sampled OR <50% include timetable </no>	 <80% are specific & appropriate for the SLO OR <50% use direct evidence OR <80% identify external validation For course work, <80% have identified >2 faculty who are not the instructor OR <80% include % students sampled OR <80% include timetable 	 All are specific & appropriate for the SLO >49% use direct evidence All identify external validation For course work, all have identified >2 faculty who are not the instructor All include % students sampled 	Methods
 No evidence of standards 	 <50% link to SLOs OR <50% identify % of expected level of achievement OR <50% identify % of student expected to attain level of achievement 	 <80% link to SLOs OR <80% identify % of expected level of achievement OR <80% identify % of student expected to attain level of achievement 	 All link to SLOs All identify % of expected level of achievement All identify % of student expected to attain level of achievement 	Standards
No evidence of results	 Evidence of results elsewhere Dates of assessments are not identified 	 At least 3 assessed SLOs discussed, but none include % of targets reached Dates of current assessments are clearly identified 	 At least 3 assessed SLOs, including % of targets reached Dates of past, current, and future assessments are clearly identified 	Results
 No evidence of action plan 	 Does not include specifics and timetable 	 Does not identify reviewers OR Does not have any of the following: addresses shortcomings increases expectations refines methods 	 At least 3 assessed SLOs identify reviewers At least 3 assessed SLOs have 1 of the following: addresses shortcomings increases expectations refines methods Includes specifics and timetable 	Action Plan